

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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| Applicant : | Andrus et al. | Art Unit : | 3629 |
| Serial No. : | 10/072,551 | Examiner : | Jonathan P. Ouellette |
| Filed : | February 7, 2002 | Conf. No. : | 3452 |
| Title : | PROVIDING HUMAN PERFORMANCE MANAGEMENT DATA AND INSIGHT | | |

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

INTERVIEW SUMMARY

The Applicant's undersigned representative thanks Examiner Ouellette for the thoughtful courtesies and kind treatment afforded during the telephonic interview conducted on August 20, 2007. In the interview, and as reflected in the Notice Of Allowability dated October 3, 2007, the Applicant's undersigned representative agreed that the word "or" could be replaced with the word "and" in claims 1, 12, 22 and 32, by way of an Examiner's amendment.

Please apply any other charges or credits to Deposit Account No. 06-1050.

Respectfully submitted,

Date: January 2, 2008

/David E. A. Jordan/

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